

Use this form to report with-
holdings of \$100 or more per
month of a calendar quarter.

CITY OF PARMA - DIVISION OF TAXATION
FOR INCOME TAX **WITHHELD** ON WAGES MONTHLY

FORM PW-12

FOR THE MONTH OF	DUE ON OR BEFORE
JAN	02/20/2007

TOTAL TAXES WITHHELD	
DOLLARS	CENTS

FEDERAL EMPLOYER I.D. NO.

PARMA ACCOUNT NUMBER

FOR TAX YEAR

2007 M1

IF LESS THAN \$100.00 PAID THIS
MONTH MARK "NONE" AND RETURN
THIS FORM WITH EXPLANATION.

**NOTE: TAX RATE
OF 2.5%
AS OF 1-1-2007.**

**TAX CREDIT OF 100%
UP TO 2%.**

**QUESTIONS CALL
440-885-8045**

MAKE CHECK PAYABLE
AND MAIL THIS FORM TO:

**CITY OF PARMA DIV. OF TAX
P.O. BOX 94734
CLEVELAND, OHIO 44101-4734**

RETURN WITH PAYMENT

Use this form to report with-
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month of a calendar quarter.

CITY OF PARMA - DIVISION OF TAXATION
FOR INCOME TAX **WITHHELD** ON WAGES MONTHLY

FORM PW-12

FOR THE MONTH OF	DUE ON OR BEFORE
JAN	02/20/2007

TOTAL TAXES WITHHELD	
DOLLARS	CENTS

FEDERAL EMPLOYER I.D. NO.

PARMA ACCOUNT NUMBER

FOR TAX YEAR

2007 M1

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**NOTE: TAX RATE
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**QUESTIONS CALL
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**TAXPAYER'S COPY
RETAIN FOR YOUR RECORDS
YOU WILL NOT RECEIVE
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CITY OF PARMA - DIVISION OF TAXATION
FOR INCOME TAX **WITHHELD** ON WAGES MONTHLY

FORM PW-12

FOR THE MONTH OF	DUE ON OR BEFORE
FEB	03/20/2007

TOTAL TAXES WITHHELD	
DOLLARS	CENTS

FEDERAL EMPLOYER I.D. NO.

PARMA ACCOUNT NUMBER

FOR TAX YEAR

2007 M2

IF LESS THAN \$100.00 PAID THIS
MONTH MARK "NONE" AND RETURN
THIS FORM WITH EXPLANATION.

**NOTE: TAX RATE
OF 2.5%
AS OF 1-1-2007.**

**TAX CREDIT OF 100%
UP TO 2%.**

**QUESTIONS CALL
440-885-8045**

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AND MAIL THIS FORM TO:

**CITY OF PARMA DIV. OF TAX
P.O. BOX 94734
CLEVELAND, OHIO 44101-4734**

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Use this form to report withholdings of \$100 or more per month of a calendar quarter.

CITY OF PARMA - DIVISION OF TAXATION
FOR INCOME TAX **WITHHELD** ON WAGES MONTHLY

FORM PW-12

FOR THE MONTH OF	DUE ON OR BEFORE
FEB	03/20/2007

TOTAL TAXES WITHHELD	
DOLLARS	CENTS

**NOTE: TAX RATE
OF 2.5%
AS OF 1-1-2007.**

**TAX CREDIT OF 100%
UP TO 2%.**

**QUESTIONS CALL
440-885-8045**

FEDERAL EMPLOYER I.D. NO.

PARMA ACCOUNT NUMBER

FOR TAX YEAR

2007 M2

IF LESS THAN \$100.00 PAID THIS
MONTH MARK "NONE" AND RETURN
THIS FORM WITH EXPLANATION.

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CITY OF PARMA - DIVISION OF TAXATION EMPLOYER'S QUARTERLY RETURN OF TAX

WITHHELD

FORM
PW-1

I certify that the information and statements contained herein, and in any schedules or exhibits attached are true and correct.

(SIGNED) _____ DATE _____

TITLE _____ FOR QUARTER ENDING 03-31-2007
(Pres. Treasurer, Partner, etc.)

FEDERAL EMPLOYER I.D. NO. _____ PARMA ACCOUNT NUMBER _____

1	Wages Paid This Quarter \$ _____ @ 2.5%
2	Less Amount Previously Paid in for This Quarter
3	Adjustment of Tax For Prior Quarter
4	Interest at 1 1/2% for each month or fraction thereof for late payment
5	Penalty at 10% for each month, or fraction thereof for late payment
6	Total (include interest and penalty due)

If no wages paid this Quarter mark NONE and return this form with explanation

MAKE CHECK PAYABLE
AND MAIL THIS FORM TO:

**CITY OF PARMA DIV. OF TAX
P.O. BOX 94734
CLEVELAND, OHIO 44101-4734**

RETURN WITH PAYMENT

FOR THE YEAR

2007 Q1

**DUE ON OR BEFORE
04/30/2007**

CITY OF PARMA - DIVISION OF TAXATION EMPLOYER'S QUARTERLY RETURN OF TAX

WITHHELD

FORM
PW-1

I certify that the information and statements contained herein, and in any schedules or exhibits attached are true and correct.

(SIGNED) _____ DATE _____

TITLE _____ FOR QUARTER ENDING 03-31-2007
(Pres. Treasurer, Partner, etc.)

FEDERAL EMPLOYER I.D. NO. _____ PARMA ACCOUNT NUMBER _____

1	Wages Paid This Quarter \$ _____ @ 2.5%
2	Less Amount Previously Paid in for This Quarter
3	Adjustment of Tax For Prior Quarter
4	Interest at 1 1/2% for each month or fraction thereof for late payment
5	Penalty at 10% for each month, or fraction thereof for late payment
6	Total (include interest and penalty due)

If no wages paid this Quarter mark NONE and return this form with explanation

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FOR THE YEAR

2007 Q1

**DUE ON OR BEFORE
04/30/2007**

Use this form to report withholdings of \$100 or more per month of a calendar quarter.

CITY OF PARMA - DIVISION OF TAXATION
FOR INCOME TAX **WITHHELD** ON WAGES MONTHLY

FORM PW-12

FOR THE MONTH OF	DUE ON OR BEFORE
APR	05/21/2007

TOTAL TAXES WITHHELD	
DOLLARS	CENTS

FEDERAL EMPLOYER I.D. NO.

PARMA ACCOUNT NUMBER

FOR TAX YEAR

2007 M4

IF LESS THAN \$100.00 PAID THIS MONTH MARK "NONE" AND RETURN THIS FORM WITH EXPLANATION.

**NOTE: TAX RATE
OF 2.5%
AS OF 1-1-2007.**

**TAX CREDIT OF 100%
UP TO 2%.**

**QUESTIONS CALL
440-885-8045**

MAKE CHECK PAYABLE
AND MAIL THIS FORM TO:

**CITY OF PARMA DIV. OF TAX
P.O. BOX 94734
CLEVELAND, OHIO 44101-4734**

RETURN WITH PAYMENT

Use this form to report withholdings of \$100 or more per month of a calendar quarter.

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FOR INCOME TAX **WITHHELD** ON WAGES MONTHLY

FORM PW-12

FOR THE MONTH OF	DUE ON OR BEFORE
APR	05/21/2007

TOTAL TAXES WITHHELD	
DOLLARS	CENTS

FEDERAL EMPLOYER I.D. NO.

PARMA ACCOUNT NUMBER

FOR TAX YEAR

2007 M4

IF LESS THAN \$100.00 PAID THIS MONTH MARK "NONE" AND RETURN THIS FORM WITH EXPLANATION.

**NOTE: TAX RATE
OF 2.5%
AS OF 1-1-2007.**

**TAX CREDIT OF 100%
UP TO 2%.**

**QUESTIONS CALL
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CITY OF PARMA - DIVISION OF TAXATION
FOR INCOME TAX **WITHHELD** ON WAGES MONTHLY

FORM PW-12

FOR THE MONTH OF	DUE ON OR BEFORE
MAY	06/20/2007

TOTAL TAXES WITHHELD	
DOLLARS	CENTS

FEDERAL EMPLOYER I.D. NO.

PARMA ACCOUNT NUMBER

FOR TAX YEAR

2007 M5

IF LESS THAN \$100.00 PAID THIS MONTH MARK "NONE" AND RETURN THIS FORM WITH EXPLANATION.

**NOTE: TAX RATE
OF 2.5%
AS OF 1-1-2007.**

**TAX CREDIT OF 100%
UP TO 2%.**

**QUESTIONS CALL
440-885-8045**

MAKE CHECK PAYABLE
AND MAIL THIS FORM TO:

**CITY OF PARMA DIV. OF TAX
P.O. BOX 94734
CLEVELAND, OHIO 44101-4734**

RETURN WITH PAYMENT

Use this form to report withholdings of \$100 or more per month of a calendar quarter.

CITY OF PARMA - DIVISION OF TAXATION
FOR INCOME TAX **WITHHELD** ON WAGES MONTHLY

FORM PW-12

FOR THE MONTH OF	DUE ON OR BEFORE
MAY	06/20/2007

TOTAL TAXES WITHHELD	
DOLLARS	CENTS

**NOTE: TAX RATE
OF 2.5%
AS OF 1-1-2007.**

**TAX CREDIT OF 100%
UP TO 2%.**

**QUESTIONS CALL
440-885-8045**

FEDERAL EMPLOYER I.D. NO.

PARMA ACCOUNT NUMBER

FOR TAX YEAR

2007 M5

IF LESS THAN \$100.00 PAID THIS
MONTH MARK "NONE" AND RETURN
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CITY OF PARMA - DIVISION OF TAXATION EMPLOYER'S QUARTERLY RETURN OF TAX

WITHHELD

FORM
PW-1

I certify that the information and statements contained herein, and in any schedules or exhibits attached are true and correct.

(SIGNED) _____ DATE _____

TITLE _____ FOR QUARTER ENDING 06-30-2007

(Pres. Treasurer, Partner, etc.)

FEDERAL EMPLOYER I.D. NO. _____ PARMA ACCOUNT NUMBER _____

1	Wages Paid This Quarter \$ _____ @ 2.5%
2	Less Amount Previously Paid in for This Quarter
3	Adjustment of Tax For Prior Quarter
4	Interest at 1 1/2% for each month or fraction thereof for late payment
5	Penalty at 10% for each month, or fraction thereof for late payment
6	Total (include interest and penalty due)

If no wages paid this Quarter mark NONE and return this form with explanation

MAKE CHECK PAYABLE
AND MAIL THIS FORM TO:

CITY OF PARMA DIV. OF TAX
P.O. BOX 94734
CLEVELAND, OHIO 44101-4734

RETURN WITH PAYMENT

FOR THE YEAR

2007 Q2

**DUE ON OR BEFORE
07/31/2007**

CITY OF PARMA - DIVISION OF TAXATION EMPLOYER'S QUARTERLY RETURN OF TAX

WITHHELD

FORM
PW-1

I certify that the information and statements contained herein, and in any schedules or exhibits attached are true and correct.

(SIGNED) _____ DATE _____

TITLE _____ FOR QUARTER ENDING 06-30-2007

(Pres. Treasurer, Partner, etc.)

FEDERAL EMPLOYER I.D. NO. _____ PARMA ACCOUNT NUMBER _____

1	Wages Paid This Quarter \$ _____ @ 2.5%
2	Less Amount Previously Paid in for This Quarter
3	Adjustment of Tax For Prior Quarter
4	Interest at 1 1/2% for each month or fraction thereof for late payment
5	Penalty at 10% for each month, or fraction thereof for late payment
6	Total (include interest and penalty due)

If no wages paid this Quarter mark NONE and return this form with explanation

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FOR THE YEAR

2007 Q2

**DUE ON OR BEFORE
07/31/2007**

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CITY OF PARMA - DIVISION OF TAXATION
FOR INCOME TAX **WITHHELD** ON WAGES MONTHLY

FORM PW-12

FOR THE MONTH OF	DUE ON OR BEFORE
JUL	08/20/2007

TOTAL TAXES WITHHELD	
DOLLARS	CENTS

FEDERAL EMPLOYER I.D. NO.

PARMA ACCOUNT NUMBER

FOR TAX YEAR

2007 M7

IF LESS THAN \$100.00 PAID THIS MONTH MARK "NONE" AND RETURN THIS FORM WITH EXPLANATION.

**NOTE: TAX RATE
OF 2.5%
AS OF 1-1-2007.**

**TAX CREDIT OF 100%
UP TO 2%.**

**QUESTIONS CALL
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MAKE CHECK PAYABLE
AND MAIL THIS FORM TO:

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P.O. BOX 94734
CLEVELAND, OHIO 44101-4734**

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CITY OF PARMA - DIVISION OF TAXATION
FOR INCOME TAX **WITHHELD** ON WAGES MONTHLY

FORM PW-12

FOR THE MONTH OF	DUE ON OR BEFORE
JUL	08/20/2007

TOTAL TAXES WITHHELD	
DOLLARS	CENTS

FEDERAL EMPLOYER I.D. NO.

PARMA ACCOUNT NUMBER

FOR TAX YEAR

2007 M7

IF LESS THAN \$100.00 PAID THIS MONTH MARK "NONE" AND RETURN THIS FORM WITH EXPLANATION.

**NOTE: TAX RATE
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AS OF 1-1-2007.**

**TAX CREDIT OF 100%
UP TO 2%.**

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CITY OF PARMA - DIVISION OF TAXATION
FOR INCOME TAX **WITHHELD** ON WAGES MONTHLY

FORM PW-12

FOR THE MONTH OF	DUE ON OR BEFORE
AUG	09/20/2007

TOTAL TAXES WITHHELD	
DOLLARS	CENTS

FEDERAL EMPLOYER I.D. NO.

PARMA ACCOUNT NUMBER

FOR TAX YEAR

2007 M8

IF LESS THAN \$100.00 PAID THIS MONTH MARK "NONE" AND RETURN THIS FORM WITH EXPLANATION.

**NOTE: TAX RATE
OF 2.5%
AS OF 1-1-2007.**

**TAX CREDIT OF 100%
UP TO 2%.**

**QUESTIONS CALL
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CITY OF PARMA - DIVISION OF TAXATION
FOR INCOME TAX **WITHHELD** ON WAGES MONTHLY

FORM PW-12

FOR THE MONTH OF	DUE ON OR BEFORE
AUG	09/20/2007

TOTAL TAXES WITHHELD	
DOLLARS	CENTS

**NOTE: TAX RATE
OF 2.5%
AS OF 1-1-2007.**

**TAX CREDIT OF 100%
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FEDERAL EMPLOYER I.D. NO.

PARMA ACCOUNT NUMBER

FOR TAX YEAR

2007 M8

IF LESS THAN \$100.00 PAID THIS
MONTH MARK "NONE" AND RETURN
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CITY OF PARMA - DIVISION OF TAXATION EMPLOYER'S QUARTERLY RETURN OF TAX

WITHHELD

FORM
PW-1

I certify that the information and statements contained herein, and in any schedules or exhibits attached are true and correct.

(SIGNED) _____ DATE _____

TITLE _____ FOR QUARTER ENDING 09-30-2007

(Pres. Treasurer, Partner, etc.)

FEDERAL EMPLOYER I.D. NO. _____ PARMA ACCOUNT NUMBER _____

1	Wages Paid This Quarter \$ _____ @ 2.5%
2	Less Amount Previously Paid in for This Quarter
3	Adjustment of Tax For Prior Quarter
4	Interest at 1 1/2% for each month or fraction thereof for late payment
5	Penalty at 10% for each month, or fraction thereof for late payment
6	Total (include interest and penalty due)

If no wages paid this Quarter mark NONE and return this form with explanation

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P.O. BOX 94734
CLEVELAND, OHIO 44101-4734**

RETURN WITH PAYMENT

FOR THE YEAR

2007 Q3

**DUE ON OR BEFORE
10/31/2007**

CITY OF PARMA - DIVISION OF TAXATION EMPLOYER'S QUARTERLY RETURN OF TAX

WITHHELD

FORM
PW-1

I certify that the information and statements contained herein, and in any schedules or exhibits attached are true and correct.

(SIGNED) _____ DATE _____

TITLE _____ FOR QUARTER ENDING 09-30-2007

(Pres. Treasurer, Partner, etc.)

FEDERAL EMPLOYER I.D. NO. _____ PARMA ACCOUNT NUMBER _____

1	Wages Paid This Quarter \$ _____ @ 2.5%
2	Less Amount Previously Paid in for This Quarter
3	Adjustment of Tax For Prior Quarter
4	Interest at 1 1/2% for each month or fraction thereof for late payment
5	Penalty at 10% for each month, or fraction thereof for late payment
6	Total (include interest and penalty due)

If no wages paid this Quarter mark NONE and return this form with explanation

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FOR THE YEAR

2007 Q3

**DUE ON OR BEFORE
10/31/2007**

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holdings of \$100 or more per
month of a calendar quarter.

CITY OF PARMA - DIVISION OF TAXATION
FOR INCOME TAX **WITHHELD** ON WAGES MONTHLY

FORM PW-12

FOR THE MONTH OF	DUE ON OR BEFORE
OCT	11/20/2007

TOTAL TAXES WITHHELD	
DOLLARS	CENTS

FEDERAL EMPLOYER I.D. NO.

PARMA ACCOUNT NUMBER

FOR TAX YEAR

2007 M10

IF LESS THAN \$100.00 PAID THIS
MONTH MARK "NONE" AND RETURN
THIS FORM WITH EXPLANATION.

**NOTE: TAX RATE
OF 2.5%
AS OF 1-1-2007.**

**TAX CREDIT OF 100%
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month of a calendar quarter.

CITY OF PARMA - DIVISION OF TAXATION
FOR INCOME TAX **WITHHELD** ON WAGES MONTHLY

FORM PW-12

FOR THE MONTH OF	DUE ON OR BEFORE
OCT	11/20/2007

TOTAL TAXES WITHHELD	
DOLLARS	CENTS

FEDERAL EMPLOYER I.D. NO.

PARMA ACCOUNT NUMBER

FOR TAX YEAR

2007 M10

IF LESS THAN \$100.00 PAID THIS
MONTH MARK "NONE" AND RETURN
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**NOTE: TAX RATE
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month of a calendar quarter.

CITY OF PARMA - DIVISION OF TAXATION
FOR INCOME TAX **WITHHELD** ON WAGES MONTHLY

FORM PW-12

FOR THE MONTH OF	DUE ON OR BEFORE
NOV	12/20/2007

TOTAL TAXES WITHHELD	
DOLLARS	CENTS

FEDERAL EMPLOYER I.D. NO.

PARMA ACCOUNT NUMBER

FOR TAX YEAR

2007 M11

IF LESS THAN \$100.00 PAID THIS
MONTH MARK "NONE" AND RETURN
THIS FORM WITH EXPLANATION.

**NOTE: TAX RATE
OF 2.5%
AS OF 1-1-2007.**

**TAX CREDIT OF 100%
UP TO 2%.**

**QUESTIONS CALL
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AND MAIL THIS FORM TO:

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CITY OF PARMA - DIVISION OF TAXATION
FOR INCOME TAX **WITHHELD** ON WAGES MONTHLY

FORM PW-12

FOR THE MONTH OF	DUE ON OR BEFORE
NOV	12/20/2007

TOTAL TAXES WITHHELD	
DOLLARS	CENTS

**NOTE: TAX RATE
OF 2.5%
AS OF 1-1-2007.**

**TAX CREDIT OF 100%
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**QUESTIONS CALL
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FEDERAL EMPLOYER I.D. NO.

PARMA ACCOUNT NUMBER

FOR TAX YEAR

2007 M11

IF LESS THAN \$100.00 PAID THIS
MONTH MARK "NONE" AND RETURN
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CITY OF PARMA - DIVISION OF TAXATION EMPLOYER'S QUARTERLY RETURN OF TAX

WITHHELD

FORM
PW-1

I certify that the information and statements contained herein, and in any schedules or exhibits attached are true and correct.

(SIGNED) _____ DATE _____

TITLE _____ FOR QUARTER ENDING 12-31-2007

(Pres. Treasurer, Partner, etc.)

FEDERAL EMPLOYER I.D. NO. _____ PARMA ACCOUNT NUMBER _____

1	Wages Paid This Quarter \$ _____ @ 2.5%
2	Less Amount Previously Paid in for This Quarter
3	Adjustment of Tax For Prior Quarter
4	Interest at 1 1/2% for each month or fraction thereof for late payment
5	Penalty at 10% for each month, or fraction thereof for late payment
6	Total (include interest and penalty due)

If no wages paid this Quarter mark NONE and return this form with explanation

MAKE CHECK PAYABLE
AND MAIL THIS FORM TO:

CITY OF PARMA DIV. OF TAX
P.O. BOX 94734
CLEVELAND, OHIO 44101-4734

RETURN WITH PAYMENT

FOR THE YEAR

2007 Q4

**DUE ON OR BEFORE
01/31/2008**

CITY OF PARMA - DIVISION OF TAXATION EMPLOYER'S QUARTERLY RETURN OF TAX

WITHHELD

FORM
PW-1

I certify that the information and statements contained herein, and in any schedules or exhibits attached are true and correct.

(SIGNED) _____ DATE _____

TITLE _____ FOR QUARTER ENDING 12-31-2007

(Pres. Treasurer, Partner, etc.)

FEDERAL EMPLOYER I.D. NO. _____ PARMA ACCOUNT NUMBER _____

1	Wages Paid This Quarter \$ _____ @ 2.5%
2	Less Amount Previously Paid in for This Quarter
3	Adjustment of Tax For Prior Quarter
4	Interest at 1 1/2% for each month or fraction thereof for late payment
5	Penalty at 10% for each month, or fraction thereof for late payment
6	Total (include interest and penalty due)

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ANY VALIDATION**

FOR THE YEAR

2007 Q4

**DUE ON OR BEFORE
01/31/2008**